

MEBP Pensionable Earnings List

TYPE	Pensionable Earnings	Pensionable Hours Required	Pension Contribution Required
Accommodation Allowance	NO	NO	NO
Acting Pay	YES	NO	YES
Administration/Processing Fees	NO	NO	NO
Banked Time - Lump Sum Pay Out of Unused Bank Time	NO	NO	NO
Banked Time - paid as regular earnings	YES	YES	YES
Banked Time - paid as a Lump Sum Payment	NO	NO	NO
Bonus Payments <u>of Any Type</u>	NO	NO	NO
Cell Phone/Pager Pay	NO	NO	NO
Honorariums	NO	NO	NO
Maternity/Parental Leave Top Up Pay	NO	NO	NO
Meeting Allowance	NO	NO	NO
Mileage	NO	NO	NO
Northern Living Allowance	NO	NO	NO
On-call / After hours pay	NO	NO	NO
Overtime	NO	NO	NO
Pay issued to an employee who is called in to work while on lay off or leave of absence	YES	YES	YES
Pay in Lieu of Notice	YES	YES	YES
Regular Earnings	YES	YES	YES
Retiring Allowance/Severance Pay - paid as a Lump Sum Payment	NO	NO	NO
Retiring Allowance/Severance Pay - paid as a continuation of salary/pay	YES	YES	YES
Retro Pay	YES	NO	YES
Shift Premiums	YES	NO	YES
Sick Leave - Lump Sum Pay Out of unused	NO	NO	NO
Sick Time Taken	YES	YES	YES
Statutory Holiday Pay - paid as regular earnings	YES	YES	YES
Statutory Holiday Pay – paid as a percentage of earnings on each pay	YES	NO	YES
Statutory Holiday Pay - paid as a Lump Sum Pay Out	NO	NO	NO
Tool Allowance	NO	NO	NO
Vacation Pay paid as regular earnings during a period where the employee is on vacation	YES	YES	YES
Vacation Pay paid as a percentage of earnings on each pay	YES	NO	YES
Vacation Pay paid as a continuation of salary/pay to date of termination or retirement	YES	YES	YES
Vacation Pay - Lump sum payment of current or accrued vacation paid during the year or at termination or retirement	NO	NO	NO
Vacation Pay - Lump sum payment on death of employee	NO	NO	NO
Vehicle Allowance	NO	NO	NO
Workers' Compensation paid through employer	YES	YES	YES
WCB Top Up Pay paid when employee is receiving payments directly from WCB	NO	NO	NO