

## MANITOBA MUNICIPAL EMPLOYEES PENSION PLAN

### 2026 MAXIMUM PENSIONABLE EARNINGS AND CONTRIBUTIONS

The *Income Tax Act* limits how much pension an individual may earn in a given year and limits a person's total pension contributions to 9% of their annual income.

For 2026, the MEBP maximum pensionable earnings are **\$215,261.00** and the maximum employee pension plan contributions are **\$19,373.49**.

Once the member's pensionable earnings reach the **\$215,261.00** cap, pension contributions to the Municipal Employees Pension Plan **must** be stopped.

**IMPORTANT:** Because the MEPP pension contribution is greater than 9% after a member reaches the Canada Pension Plan Maximum earnings (\$74,600 in 2026), contribution deductions must be adjusted as follows:

\$0.00	-	\$74,600.00	@ 8.3% =	\$ 6,191.80
\$74,600.01	-	\$179,040.00	@ 9.5% =	\$ 9,921.80
<b>\$179,040.01</b>	-	<b>\$215,261.00</b>	<b>@ 9% =</b>	<b>\$ 3,259.89</b>
<b>MAXIMUM 2026 CONTRIBUTION</b>				<b>\$19,373.49</b>